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Reservation Policy in India – Whether needs any Amendments

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INTRODUCTION

Reservation policy was made to uplift the socially, economically weaker and poor section of the community to give the equal status in the society on par with the rich and higher ups. With the passage of time and upon demand of other communities, classification in the caste system to utilize the benefit under this policy. But it appears that this policy becomes an impediment to the eligible candidates in the state. Meritorious students/candidates are losing opportunities in jobs and other benefits with this existing policy. The people from the remote areas, illiterates, socially and economically backward are unable to utilize the reservations of the state. Many of the people were not aware of the rules due to various reasons. But, the law says ignorance of the law is not excusable in the same way the reservation policy was utilizing by the persons in large number though few among them were aware of the passed resolution.

They do not want the welfare of the people but they work only for their selfish and personal needs fulfillment. In India, the majority remains illiterate and poor people. The Political leaders misguide them on this issue. They offer reservation to them in every sector, whether it is job recruitment or job promotion. They compete with the meritorious students and general category under this policy. Moreover, a reserved category candidate can enter in the shoe of general category also but not vice versa.

As I am not against the reservation policy. But needs amendments to this policy. It is undoubtedly right that when this policy was framed, the country was really in need of this policy. There was discrimination between the upper and lower castes, which compels the people of the agitations and resulting to frame this policy. The main purpose of this policy was to reduce the gap between the upper and lower castes. At present meritorious candidates are getting affected with this reservation policy. Sometimes a general category candidate works for his/her whole life as a class-IV employee, but in the same job the other candidate under reservation category were getting promotions on par with his colleagues and getting into the top position in their departments. This sort of reservation was causing inconvenience among the same cadre/post /designation

candidates to work under them. This policy has become an impediment to the general candidates, but there is no other option is existing to overcome this situation. Once recruited into a job, must get a promotion at the same time to the appointed aspirants/recruits.

Let me allowed to express the view that, if a candidate with 36% or 40% marks for the admission into college instead of 75% of general category candidate, how can we expect that he will manage to overcome in an effective manner. If the person allowed under reservation category whose marks are less than a general or meritorious category candidate, then how can we expect the better in the society? There end the growth and other economic and social standards. Likewise in the field of Engineering students, the improvement in our infrastructure, how can we expect that our nation will stand on par with other developed nations? Our meritorious candidates are not well paid in our country. Since they are not getting the options in the government, they are choosing their level best to take their livelihood and stand on their feet with in the society. The abroad countries are offering with best packages for the services rendered by the outstanding performance and utilizing for their nation. People educated in our country and serving in the outside nations. Many of the merit candidates are vacant and awaiting for employment and at-last their age and experience bars the conditions laid in the notification of their choice and were compelled to do the job on lower salaries though they are not interested.

In my opinion, the person who is eligible with his qualification and standard with his opted subject he must be given an opportunity to serve the society in the way of employment in any of department of the state or central government. Only the person who is economically poor but possessing the knowledge in his opted subject will be given an opportunity under the reservation category on par with the forward caste candidate though he would have the similar capacity in his opted subject. Simply giving employment in the public sector on the basis of reservation, not observing the quality of education standards of a candidate it is not fair and it loses the best person in developing the field of Govt Policy. Efficient and eligible candidates will be given the opportunity to serve the society, then in all fields of the society and organizations will be brought up to the higher standards and can expect the development of the state.

I can assure this will be the right step towards the improvement of the environment of departments working under government services. Because right man will be placed in the right position and they will work in right direction. Some selfish people /politicians divide the people on the name of caste and religion for want of administrative chair to rule.

Once the reservation was given to an economically poor person, after joining the service he will be the person among the society of high /medium standard. Then his / her children may not be given opportunity under the same reservation. Because once they have in receipt of the quality education and living standard with the support and aid of his father or mother who is serving in the department under the Government. Because the children of that person can acquire eligibility on par with the forward and high caste candidates who are right now possessing the good quality of education and standard of living in the society. Then the reservation for such persons should not be allowed or kept cancelled based on the position of their parents. Since he can be a member of a high standard and will not be eligible for the higher position in the government society. Likewise, the rules should be framed.

As I am not against the rules and regulations or amendments made in the constitution since it has been prepared by the most efficient and high standard qualified people for the sake of the people and for the society for its development according to the situation at that instance (period).

Rest of this, I acknowledge here that these are my personal views seeking the better growth of the nation and my purpose is not to hurt anyone feelings. My submission before every citizen is that not to degrade any person in the community. I think that each and every qualified and eligible with his standards must be given an opportunity according to his mental capacity with physical standards. All are equal under this sky. There should not be any discrimination. I request the people to leave the benefit of reservation if they are capable of getting Job with their educational standards and mental ability. This will be the right step and it should be started at once from our self only.

My concern is all about follows:-

This is a serious matter of concern and it should be discussed on the level of advisory committees. I know, it is very difficult to amend this policy, because politically the legislature has to amend the existing rules. Among them some may not be having favour, they do not want to raise the issue of reservation policy. Even they did not want to educate the general people because if the common man gets educated, they will not catch in their false promises and they will demand transparency in the official working system. There should not be corruption and recommendation to certain posts in the higher level and at the same time to the lower level.

While making the Constitution, the position of low caste and backward classes people were really very bad. But this policy was made for the period of ten years only by the constitution makers. After the 60 years of Independence of India, the low class was utilized the caste reservation and they are in top positions in the Government services. Now it is required that the reservation policy must be given to the economically backward people of all castes. This system of reservation should be brought in India, so that everyone can have the liberty to choose their service according to their eligibility and capacity to assume service, or else they will choose an alternate job oriented or opt for business. Then no question of criticizing anyone in the society for the better living position.